



2012-2016

QUADRENNIAL REPORT

DR. LADY JUNE COLE
PRESIDENT

BISHOP RICHARD F. NORRIS
CHAIRMAN, BOARD OF TRUSTEES



VISION 2020:

Poised for growth and greatness



The Seventh Episcopal District

African Methodist Episcopal Church

110 Pisgah Church Rd., Columbia, SC 29203
(803) 935-0500 (office) (803) 935-0830 (fax) www.ame7.org

The Rt. Reverend Richard Franklin Norris, Presiding Prelate

Mrs. Mary Ann Norris, Episcopal Supervisor

June 2014

The Nation State

South Carolina

PALMETTO CONFERENCE

Mt. Pleasant District
Kingstree District
Georgetown District

NORTHEAST CONFERENCE

Sumter District
Florence/Dillon District
Marion District

COLUMBIA CONFERENCE

Columbia District
Lancaster District
Newberry/Spartanburg District

SOUTH CAROLINA CONFERENCE

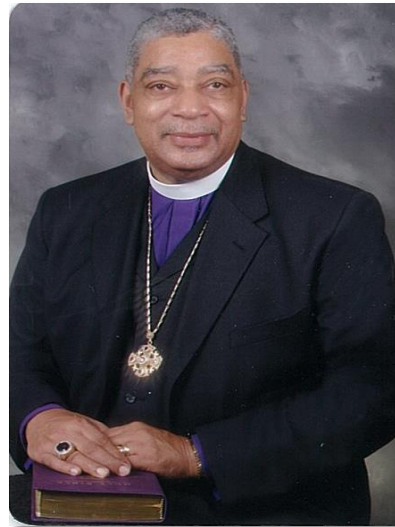
Edisto District
Charleston District
Beaufort District

PIEDMONT CONFERENCE

Abbeville/Greenwood District
Greenville District

CENTRAL CONFERENCE

Orangeburg District
Manning District
Waterloo District



Having served as Chairman of the Allen University Board of Trustees and Presiding Prelate of the Seventh Episcopal District African Methodist Episcopal Church from 2012-2016, has been an invigorating experience.

Since the beginning of my tenure as Chairman of the Allen University Board of Trustees, my primary focus has been to serve Allen University, the Seventh Episcopal District, and the nation state of South Carolina in ways that would demonstrate my commitment to educational excellence and Christian stewardship while following God's path to victory. During the four years that I have served as Board Chair has been a rewarding and challenging experience, but what would life be without challenges, in the end we got the VICTORY!!!

I have had the opportunity to serve the University and to see them through a probationary period, where they are no longer on probation. I have had the privilege to lead a campaign to see the Historic Chappelle Auditorium rededicated and the opening of the Bishop Richard F. Norris Center for Performing Arts. The University is financially stable, and in full compliance with SACS Regulations.

These accomplishments are only the beginning for the University. I extend a special prayer for, Dr. Lady June Cole, President of the University and her leadership team. The students, alumni, and employees of Allen University are phenomenal and will continue to enhance the University.

I pray for Allen University's and the Seventh Episcopal District's continued success and God's all-encompassing blessings!

Sincerely yours,

Bishop Richard Franklin Norris
Presiding Prelate of the Seventh Episcopal District and
Chairman, Allen University Board of Trustees

President's Message



Lady June Cole, Ph. D. is the twenty-fifth President of Allen University.

As a tenured, lifelong educator, she is a widely respected administrator and scholar, with two graduate degrees from Harvard University and a doctorate from Boston College. She became involved in higher education administration and professional development in the 1990s, after numerous years as an educator. Dr. Cole holds a Ph.D. in Developmental and Educational Psychology from Boston College; a Master's of Science from Harvard University School of Public Health; a Certificate of Advanced Graduate Study from Harvard University Graduate School of Education; a Masters of Education from John Carroll University; and a Bachelor's of Science from Hampton University.

Dr. Cole has extensive experience as a local and international community leader, and expertise in teaching, professional development and administration. She has worked in educational leadership positions for over 25 years promoting and managing various programs. Using authentic life experiences, her goal is always to develop leaders who are progressive, ethical, and who uphold positive principles and spirituality. Dr. Cole's number one priority is the student body of Allen University.

Her presidency at Allen University allows her the opportunity to lead collaboratively with her colleagues and her constituents, to move the university towards growth and greatness.



Greetings All,

It gives me great pleasure to culminate these past four years at the 2016, 50th Quadrennial Conference. I thank the Chairman of the Board of Trustees and Presiding Prelate of the Seventh Episcopal District, the Right Reverend Richard F. Norris, for his indisputable dedication and passion for the continued success of Allen University. This reports highlights a few examples of strength, incredible growth and progress of the university since 2012.

Reverend Dr. Richard F. Norris and Dr. Mary Ann Norris have provided remarkable leadership and stewardship for the university. They have promoted our programs, our students and our fundraising efforts without reservation. We have reduced our debt, expanded our public profile and community outreach and support, strengthened our curriculum, and maintained our accreditation by the Southern Association of Colleges and Schools—Commission on Colleges (SACSCOC). It is because of their leadership that we recently dedicated the Richard F. Norris Center for Performing Arts in the Chappelle Administration building. We also opened the Mother Mary Ann Norris Honors House, the university's first Honors house and increased the honor program's enrollment from nine to thirty eight students.

It has been a privilege and my pleasure, to serve Allen University with Reverend Dr. Norris as the Chairman of the Board. He has provided endless hours of dedication and counsel to lead Allen University in the right direction and we have been blessed by his presence and position. May God continue to bless the Norris family, Allen University and the African Methodist Episcopal church. Enjoy the report and please support Allen University on its path to growth and greatness.

Sincerely,

Lady June Cole, Ph.D.
President

Who are we?

Founded by the AME Church

The Allen University story begins seven years after the signing of the Emancipation Proclamation and five years after the end of the American Civil War. The end of that conflict saw significant expansion of the African Methodist Episcopal Church in the former Confederate States. Allen University grew out of the church's desire to educate newly freed slaves and to ensure a well-trained clergy for the African Methodist Episcopal Church.

The Right Reverend John Mifflin Brown and the assembled clergy of the Columbia District of the AME Church, on July 29, 1870, agreed to raise funds to purchase a 150-acre farm in Cokesbury, South Carolina. They did so in hopes of locating a school there that would be the "FIRST INSTITUTION OF LEARNING CONSECRATED TO NEGRO SELF ACTIVITY AND NEGRO MANHOOD" in the state of South Carolina.

The Reverend Simon Miller led a five-person committee in the actual development of a school on that land. Reverend Miller, who served as Presiding Elder of the Abbeville District of the AME Church and as founding past of Miller Chapel AME Church in Newberry, saw that hope become reality in the establishment of Payne Institute. The school was named in honor of Bishop Daniel Alexander Payne, a native South Carolinian, the founder of Wilberforce University and the driving force behind the quest for an educated clergy and laity in the African Methodist Episcopal Church.

Payne Institute came into being in spite of objections of white South Carolinians who had a fear of educated African-Americans and of black and white missionaries from the northern states, who questioned the ability of the AME Church to undertake such an educational enterprise. Through God's grace, the Reverend Miller presented the deed for the land and buildings to the Columbia Annual Conference of the AME Church in 1871, making Payne Institute the property of the African Methodist Episcopal Church.

Relocating to Columbia

The next significant development in the history of Allen University came during the Episcopal leadership of the Right Reverend William Fisher Dickerson. Bishop Dickerson saw the opportunity to create a stronger and larger institution by relocating Payne Institute to Columbia, the centrally located capitol city of South Carolina and led the way in doing so in 1880. Property was purchased in Columbia for \$6,000, and Payne Institute was relocated and renamed Allen University. The University is the only institution of higher learning named for the Right Reverend Richard Allen, the first consecrated Bishop and acknowledge founder of the African Methodist Episcopal Church. Allen University is the first such institution in South Carolina founded by African-Americans with the purpose of education African-Americans

The prophetic nature of Bishop Dickerson's vision for the University was affirmed by the University's rapid growth in Columbia. Within nine years of Allen University's establishment and with the leadership of Presidents J.C. Walters and J.W. Morris, the institution produces 75 graduates. Twelve earned baccalaureate degrees, 15 were graduated with degrees in law, and 48 finished the Normal (teaching) Department. A Theological Department was established and named in honor of Bishop Dickerson.

Education All Ages

Allen University's initial mission included the education of students at all levels and ages. The University offered not only degrees in law, theology, and arts, but included elementary and high school courses of study. One could at that time enter Allen University as a child in the first grade and leave prepared to teach, preach, or plead in the courts. The grammar school was discontinued in the mid-twenties, and the high school was closed after the graduation of the class of 1933. The University only accepted those who had completed high school for the 1929-33 school terms. Allen University has consistently met the challenges of a changing state and nation. The University managed to keep its doors open during the Great Depression and added the Departments of Science and Languages in 1930. The University remained opened during World War II, and welcomed an influx of veterans pursuing college studies following the war. The Departments of Humanities, Philosophy, Psychology, and Religion were added to the existing curricula in 1945. The campus saw major physical expansion from 1940 to 1950, with the construction and acquisition of several buildings. Students of that era and of the sixties have fond memories of a competitive football team, spirited band, and a concert choir that toured nationally as recruiters and fundraisers for the University. Faculty and students of the University were soldiers in the modern battle for civil rights in the fifties and sixties

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OUR MISSION

Allen University is an academic community, which provides students an opportunity to obtain a baccalaureate degree in liberal arts and professional programs.

The University has a strong unalterable commitment to teaching in delivery of its baccalaureate programs.

OUR CORE VALUES

FAITH Allen University is a Christian liberal arts institution of higher learning under the auspices of the African Methodist Episcopal Church.

ACCOUNTABILITY Allen University accepts its responsibility to be consistent in sound practices, loyal in reference to duties, agreements, obligations and relationships.

INTEGRITY Allen University seeks to practice truth and propriety in our personal and corporate practices and relationships.

RESPECT Allen University aspires for its faculty, staff and students to live and work in harmony with peers, respecting each individual's right to exist, think and speak in an appropriate manner. The dignity of each one will be honored by all.

EXCELLENCE Allen University is committed to the vigorous pursuit of excellence in our educational endeavors.

STRATEGIC GOALS 2012 - 2016

**Improve Academic
Integrity**

**Enhance Fiscal
Stability and
Integrity**

**Quantity and Quality
of the Student Body**

**Improve
Physical &
Technological
Infrastructure**

**Develop a Positive
Image of the
University among All
Constituencies**

**Raise and Enhance
the Visibility of the
Institution**

Strategic Goal I

To Improve the Academic Integrity of the University

The Office of Academic Affairs continues to evaluate the effectiveness of all academic programs in light of relevancy and cost effectiveness. With this in mind, students' learning outcomes have increased over the past four years due to stronger accountability measures, enhanced student support services, and a stronger bridge between faculty and students.

The past four years has reaped many accomplishments by faculty members, students, and staff to improve the academic integrity of the university. Faculty capacity and capability, student engagement and the academic curriculum was strengthened and enhanced through the use of technology, which resulted in high levels of performance and productivity that sustained excellence in teaching and increased student engagement.

Faculty increased their research activities, wrote and received grants, initiated student internship programs, and utilized personal time to engage students beyond the classroom experiences. In addition, experiential learning activity has increased to include greater involvement in community partnerships, study abroad experiences and enhanced collaborative corporate engagements for students, faculty and staff.

Over the past four years a stronger emphasis to progressively increasing the percentage of learning and pass levels for all courses, have resulted in raising the six year graduation rate by 10% annually. As we move forward into the future faculty will continue to demonstrate their commitment to our students and to the pursuit of academic and teaching excellence.

Strategic Goal I

To Improve the Academic Integrity of the University

SCICU EXCELLENCE IN TEACHING AWARDS

The hallmark of South Carolina's private non-profit colleges and universities is the emphasis on individualized learning and student achievement. This can only be accomplished by a faculty of the highest quality working in a supportive environment that encourages and fosters serious inquiry, critical thinking, and a broader understanding of the world in which we live.

Each year, SCICU recognizes and celebrates the best of the best with its Excellence in Teaching Awards. A faculty member from each of SCICU's twenty member institutions is nominated for the award according to rigorous guidelines. The award recipients are honored at a special dinner in April and are each awarded a \$3,000 professional development grant.



2013

Dr. Flavia Eldemire
Division of Business



2014

Mr. Kenneth Green
Division of Humanities,
Music



2015

Dr. Abdollah Rabieh
Division of Mathematics
and Sciences

Strategic Goal I

To Improve the Academic Integrity of the University

2016 Faculty of the Year - Dr. Tomohiro Kawaguchi



Dr. Tomohiro Kawaguchi is an Associate Professor in the Math and Natural Sciences Division at Allen University. Originally, from Osaka, Japan, Dr. Kawaguchi holds a PhD in Marine Science from the University of South Carolina and an MS in Aquacultural Physiology from Kagoshima University.

Dr. Kawaguchi's research interests focus on such areas as biochemical aspects of the mechanisms of biomineralization in marine organisms, indicators of ecosystem health, the role of forest on the primary productivity in salt marsh estuaries, and global mercury contamination. Most importantly, Dr. Kawaguchi is dedicated to working with and inspiring Allen University students. He has encouraged and mentored many students to pursue studies at the graduate level or to seek professional opportunities with leading corporations. Graduates from Allen continue to reach out to him for advice and encouragement.

Dr. Tomo, as his students know him, views the classroom as a space in which to educate and energize students. It is not surprising to see a guest lecturer visiting one of his classes with a box of exotic plants, live snakes, or videotaped images representing the importance of understanding the term "climate change."

Most recently, Dr. Kawaguchi, along with two University of South Carolina researchers, received a US patent for developing a simple, sensitive and rapid method for detecting quorum sensing signals, an important asset in the field of medicine.



Strategic Goal I

To Improve the Academic Integrity of the University

Faculty Scholars Making an Impact

Division of Mathematics and Sciences

Dr. Marcus Ferguson, Biology Department, visiting Dubai, A, and Cairo, EG. Trip was sponsored by the University of South Carolina's FDIB-MENA Program (Faculty Development in International Business (FDIB) Middle East & North Africa (MENA) program), co-led by the Centers for International Business Education and Research (CIBERs) at the University of South Carolina (SC) and Brigham Young University (BYU).



Dr. Anthony D. Stewart is the principal investigator for the Consortium of Materials and Energy Security (CMAES) grant at Allen University (AU). CMAES is a consortium of 8 HBCU universities and 2 DOE laboratories, funded by the National Nuclear Security Administration (NNSA) – Department of Energy (DOE). CMAES is the focus of Allen University's initiative to develop a program of interdisciplinary materials research aimed at addressing national challenges such as ENERGY, ENVIRONMENT, and NATIONAL SECURITY.



In an effort to address the need for qualified individuals capable of filling positions occupied currently by DOE's aging workforce, CMAES identifies new research areas to train advanced STEM students as well as offer them unique opportunities (i.e. internships) such as access to leading scientists, world-class user facilities, and large-scale multidisciplinary research projects at one of DOE's 17 national laboratories.

Strategic Goal I

To Improve the Academic Integrity of the University

Faculty Scholars Making an Impact

Environmental Justice Grant



Dr. Ferguson, Dr. Stewart, Dr. David Rivers, Dr. Charlene Spearen, Melinda Downing, Mr. William Robinson, Dr. Lady June Cole and Bishop Richard F. Norris at the Environmental Justice Forum

Cybersecurity Grant Partnership - Dr. Rabieh, Principle Investigator



Strategic Goal I

To Improve the Academic Integrity of the University

Faculty Scholars Making an Impact



[Dr. Gennetta G. Mitchell](#) served as project manager for the Allen University Department of Social Services Statewide Adoption Leadership Initiative grant. The purpose of the grant was for Allen University to provide leadership, strategic planning, training, and technical assistance to the Department of Social Services in its efforts to increase adoptions across South Carolina. The university met with state, regional and local child welfare staff to develop a proposed strategy for implementing a more robust adoption program for foster children in

South Carolina.

The University planned an invitational, statewide conference regarding the university-DSS adoption initiative. The university's outreach team attended AME conferences to raise awareness of the critical adoption need within the AME Church and the faith based community. As a result of the university's efforts, several families have inquired about the foster care and/or the adoption process.



[Mr. Alhassan Ndekugri](#) presented at the university's Faculty Forum. The title of his presentation was: Foreign Currency and Exchange Rate: Preparing Allen University students for a better economy

Strategic Goal I

To Improve the Academic Integrity of the University

The Hall Johnson Summer Camp

Allen University Music Department established the Hall Johnson Summer Camp (HJSC) for high school choral students in 2014



President Lady June Cole and Mrs. Bobra Bright McAdams, Allen University Board of Trustee and HJSC Founder, worked together to create the Hall Johnson Summer Camp for high school choral students and to honor the many contributions Hall Johnson made to the world of music.

Hall Johnson graduated from Allen University in 1908 and was known throughout the world for his original compositions and arrangements of Negro spirituals. He later studied at the University of Pennsylvania, the Juilliard School, and the University of Southern California. He composed music for Hollywood films, Broadway, and coached singers Marian Anderson, Robert McFerrin, and Shirley Verrett.

Allen University professor and HJSC Camp Director, Kenneth Green, manages all administrative and logistical operations for the Hall Johnson Summer Camp. He has been a member of the Allen University Music Department since 2007.

Allen University professor and voice instructor, Ginger Jones-Robinson, coordinates the private voice lessons and coaching sessions during the camp. She has taught the music of Hall Johnson and his contemporaries to vocalists and vocal ensembles.

The Hall Johnson Summer Camp Choir has been under the direction of Dr. Roland Carter, internationally renowned composer and conductor. Dr. Carter is Professor Emeritus at the University of Tennessee at Chattanooga (UTC) and served as the Ruth S. Holmberg UTC Professor of American Music.

Prior to working at UTC, he served as Chair of the Department of Music at Hampton (Institute) University and director of its internationally acclaimed choirs for nearly a quarter century.

On September 24, 2016, information about Allen University's Hall Johnson Summer Camp will be included in the Hall Johnson Collection at the Smithsonian National Museum of African American History and Culture in Washington, D.C.

Strategic Goal I

To Improve the Academic Integrity of the University



[Dr. Williamson](#) is an Assistant Professor of English at Allen University. Attended Harvard University's "Closing the Achievement Gap" 2015 Summer Institute. He has published creative work in over 550 national and international online and print journals. Dr. Williamson visual artwork has appeared in journals such as The Columbia Review, The GW Review, and The Tulane Review.

He holds a B.A. and an M.A. in English/Creative Writing/Literature from the University of Memphis and a PhD in Higher Education Leadership from Seton Hall University



[Dr. Kevin Trumpeter](#) – Chair for the Division of Humanities, hosted the 2nd Annual AU Hip Hop Studies Conference on the campus of Allen University on April 8, 2016.

Scholars and students from Allen University, Spelman College, USC, Fayetteville State University, Louisiana State University, Converse College, Augusta G.A., and Athens Georgia were in attendance as well as community guest. Participants enjoyed a 2-day conference to share research, position papers and ideas on Hip Hop its impact and relevancy on society.



[Dr. Christopher Rounds](#) - Chair for the Division of Social Sciences
Team Leader for the 20/20 Presidential Forum

On November 21, 2015, Presidential hopefuls attended the first and only 20/20 Presidential Forum in partnership with Black Entertainment Television (BET) to discuss criminal justice reform in the Student Activities Center and in the John Hurst Adam Gymnatorium. Dr. Christopher Rounds generated the first ever "Drum Poll at the Presidential Forum. Students and guest had the opportunity to cast a vote for their presidential candidate of choice. The event was attended by: Senator Bernie Sanders, Governor Michael O'Malley, Ben Carson, and representatives from the Hilary Clinton Campaign

Strategic Goal I

To Improve the Academic Integrity of the University

In God, we trust....
Our University Chaplain



Reverend E. Robert Thomas
Allen University Chaplain

Instructor in the Division of Religion
Pastor of Spring Hill AME Church

Keeping the Touch for Christ alive in our hearts...

Our University Chaplain continues to bridge the ecumenical relationship between the African Methodist A.M.E. Church and with other local area churches to uplift and inspire the heart and minds of faculty, staff and students. The Chaplain assisted with the planning and preparation for the CARS services on campus each Tuesday. Over the past four years the University Chaplain played a vital role in maintain a spiritual presence via a variety of programs, indivual session and classroom collaborations.

Our university Chaplain addressed and provided support services yearly to our faculty staff and students, these services included:

- Memorial services over the years and in particular for the Emanuel 9 of Charleston, SC and for our dearly beloved Rev. Dr. Gregory Grooms and to the late Peter Felder
- Collaborated with Student Life for the hosting of a Blue Tie Day in Remembrance of Dr. Grooms and others who suffer with Prostate Cancer
- Chaplain, helps students who are in need of spiritual guidance
- Assisted with grief counseling throughout campus and other related duties whenever needed
- Liturgical Services on campus for the past 4 years
- Pray for Peace Vigil

Strategic Goal I

To Improve the Academic Integrity of the University

Cultural Academic Religious Series (C.A.R.S.)

Every Tuesday at 11:00 a.m. Allen University convenes to hold a Cultural, Academic, and Religious Series (C.A.R.S.) for students, faculty and Staff as well as for community guest.

Below are a few of our invited guest of the A.M.E. church



Reverend Adam China shared a message of inspiration at Allen University to faculty staff and students. (2014)



Sons of Allen 7th Episcopal District , Mr. George Brown - President

Strategic Goal I

To Improve the Academic Integrity of the University



CARS 2015 – Women in Ministry



CARS 2016 - Women's Missionary Society of the Seventh Episcopal District



7th Episcopal District Lay Organization – Mr. Roger Cleckley - President

Strategic Goal I

To Improve the Academic Integrity of the University

Allen University Honors Program

We now have 30 students in our Honors Program and we hope to continue to grow our student body with the same caliber of students in the future.

Our first graduating Class of Honors Program Scholars

The Honor Program graduated its first cohort of Honors Scholars (April 2016). These four (4) students Nathaniel Eagle (English), Takeshia Frazier (Biology), Kelsey Shaw and Angel Risher (Biology) represent some of AUs brightest and most dedicated students.

These students were inducted into the AUHP and will all plan to attend graduate school. With these students' input, the AUHP was able to order graduate school preparations books.



The Honors Program Center named in
Honor of Mother Mary Ann Norris
7th District Episcopal Supervisor
December 2014



Dr. Rachelle Washington becomes the
Executive Director -Honors Program
Fall 2015

Strategic Goal I

To Improve the Academic Integrity of the University

AU Student Scholars

Forging New Pathways and Impacting the World.

Allen University Students – Internships, Scholarships and Graduate School engagements:

Apple HBCU Scholarship

Chuckwumelie Onwubuya (This award included an apple internship, apple mentor, year round development, membership into an elite scholars program and a scholarship up to \$25,000 funded by the Thurgood Marshall College Fund and Apple.)

St. James School of Medicine

Andrea Mack (2015 graduate) and Deemeetrice Boyce (2014 graduate) were accepted into the medical school program at St. James School of Medicine

Norfolk State University Graduate Program

Montrey Freeman, a mathematics major (2016 graduate) was accepted into the Materials Science and Engineering program at Norfolk State University in Norfolk, Virginia.

Medical University of South Carolina Summer Undergraduate Research Program

Megan Barnes was selected for the MUSC Summer Undergraduate Research Program.

South Carolina – Advancing Diversity in Aging Research (SC-ADAR)

Undergraduate Summer Research Program

Kristy Abney (Honors Program Students) was accepted into a 2-year summer internship program at USC, Columbia, SC. The program is designed to improve underrepresented racial and ethnic minority student research experience, academic skills, and readiness for career advancement in science, technology, engineering, and medicine related to aging. All trainee financial support is based on full participation in the SC-ADAR program including orientation, workshops/seminars, classes, research laboratories, and participation in the USC Summer Research Symposium in July, 2016. Financial support includes the following: \$5,600 stipend, \$3,000 room & board coverage, \$870 travel coverage, and \$50 printer and presentation coverage.

Strategic Goal I

To Improve the Academic Integrity of the University



Allen University School of the Month – May 2016

Hercules Scholars – May 2016

Each student received a \$1,500.00 Academic Scholarship from the Tom Joyner Foundation

The Hercules Scholarship formerly the Brotha's On the Move Scholarship is now named after Tom Joyner's late father Hercules L. Joyner. This scholarship embodies and celebrates successful male students attending HBCUs. Students selected for this scholarship must exhibit academic excellence, leadership skills and community services. They must be a male, enrolled as a full time student and have a grade point average of 3.5 or higher.



Kehinde Adelabu



Isaiah Jones



Dominic Ward



Taiwo Adelabu

Strategic Goal I

To Improve the Academic Integrity of the University

Student Spotlight - Rising Stars Forging New Paths



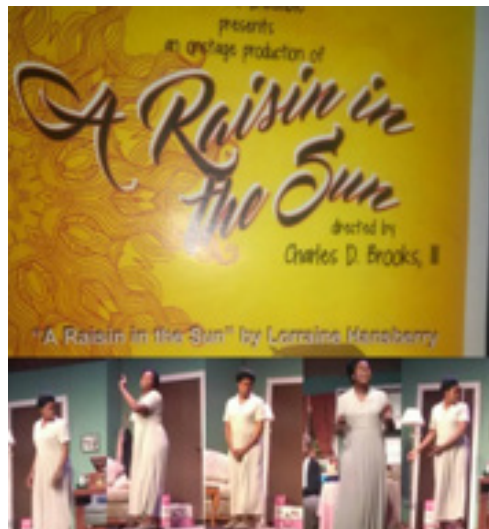
Danielle Holback '16 , English

Presented scholarly work at conferences at Claflin University and in Washington DC at the 9th Annual Health Disparities and Environmental Justice Conference. She is a founding member of the Voices of Praise Gospel Choir, a member of the Sigma Tau Delta English Honors Society. Recipient of a full scholarship to the prestigious Breadloaf Summer Writing Program at Middlebury College, where she studied theater and creative writing while earning graduate credit prior to receiving her baccalaureate degree.



Joyce Haynes '16 , Music

Performed in Benedict's production of *A Raisin in the Sun*. Delighted the crowd with her vocal singing "Fix Me" at the Chappelle Auditorium Grand Opening June 24, 2016.



Strategic Goal I

To Improve the Academic Integrity of the University

AU Students Giving Back to the Community



Ronald McDonald House
Allen University students from all disciplines
visiting and sharing smiles at the Columbia
Ronald McDonald House Spring 2016.



AU Jazz Ensemble with Mayor
Steve Benjamin after performing
at the welcome reception for the
“Our Mayors” conference in
November 2015.



Dr. Alvoy Bryan, Coordinator of the Music Department, performed with Stevie
Wonder. Charlotte, North Carolina in Fall 2015.

Strategic Goal I

To Improve the Academic Integrity of the University

National Society of Black Engineers (NSBE) Professionals, College Students and Youth Team team up for success.

Dr. Eldemire initiated a new history at Allen University. NSBE College Student Chapter along with their faculty advisors and university administrators hosted NSBE Junior Days to inspire youth to explore math and science via hands - on experiences. Close to 100 children and parents attended NSBE Jr. events in 2014 and 2016 respectively.



NSBE - National "Drive Electric" Week.

Dr. Anthony Stewart and Allen University student Isaiah Jones assisted with NSBE "DRIVE ELCETRIC" week in Columbia, S.C.

Strategic Goal I

To Improve the Academic Integrity of the University

Commencement Speakers



Honorable
Thomas P. D'Agostino



I.S. Leevy Johnson



Mrs. Mary Ann Norris
7th District Episcopal Supervisor



AMB Teddy B. Taylor
Cape Town, South Africa

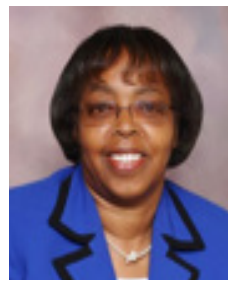
Presidential Award Recipients



Sister Roberta Fulton



Mr. William Chapman



Mrs. Sandra Aull Anderson



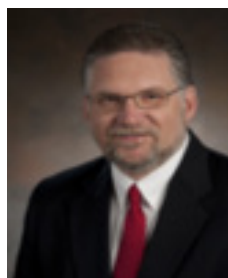
Mr. Sammie Grant III



Mr. Todd Rutherford



Rev. Dr. George Flowers



Mr. Stuart MacVean



Mrs. Stephanie Franklin



Mrs. Almateen Benton



Mr. Monroe Miller

Strategic Goal II

To Enhance the Fiscal Stability and Integrity of the University

Financial Reporting

Independent auditors conducted a review of the fiscal operations each fiscal year. Audited reports are necessary for complying with federal regulations, bond covenants, and accreditation requirements. We have confirmed through the annual audit process that Allen University has institutional control of its finances. The University received unmodified opinions on both the financial statement and the major federal programs listed in the A-133 Single Audit Report. For fiscal year 2015, the University received unqualified audit opinions on both the Financial Statements and all federal programs listed in the A-133 Single Audit Report and Schedule of Expenditures of Federal Awards. Contained within the financial statements are three basic reports which consist of the Statements of Financial Position, Activities, and Cash Flows.

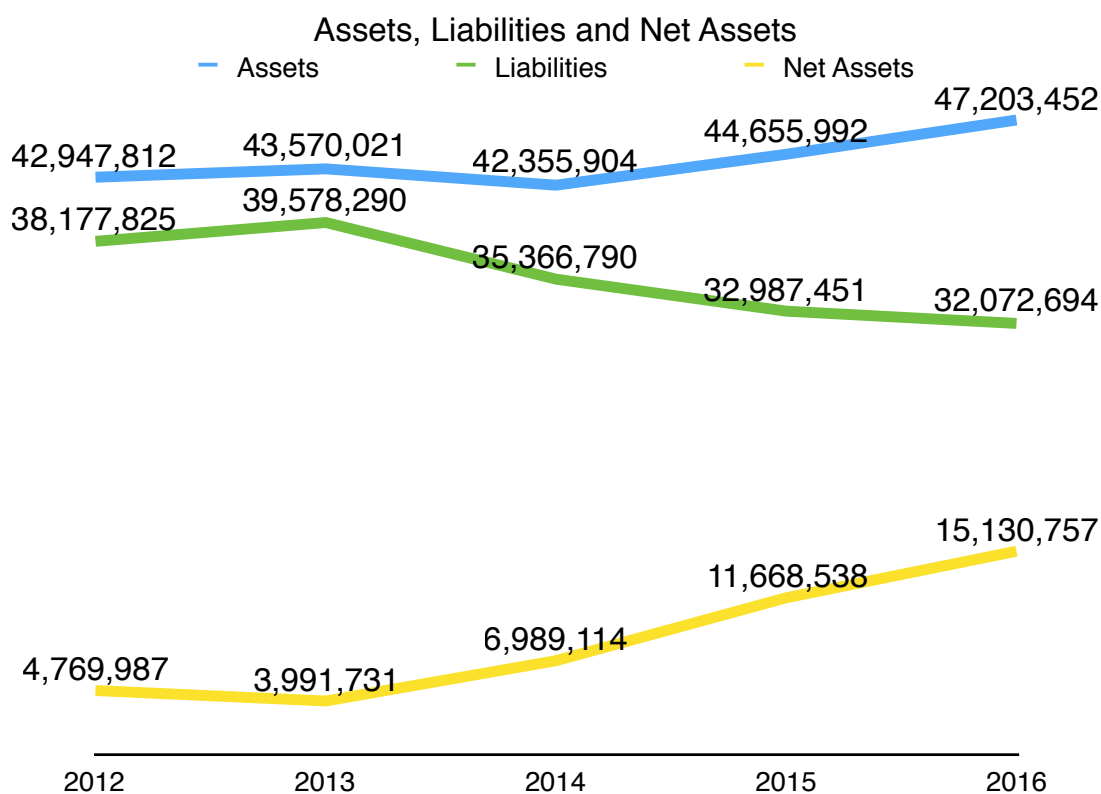
Statements of Financial Position

Similar to owner's equity for a sole proprietor, the change in unrestricted net assets represent the financial health of the University. The University's Total Unrestricted Net Assets have generally shown moderate and consistent increases during the past several years, rising to approximately \$15.1M and \$11.1M and as of June 30, 2016 and June 30, 2015, respectively. (It should be noted that the figures for 2016 are unaudited and subject to change upon completion of the audit.) As experienced by many other institutions, during fiscal years 2013 and 2014, the University encountered a reduction in revenue due to decreased student enrollment (about 17% or \$1.2M); student enrollment has stabilized and show moderate growth of 1% and 2% for FY's 2015 and FY 2016 respectively. Nonetheless, for the fiscal periods ending June 30, 2016, 2015, 2014, and 2013, the Statements of Financial Activities show Total Unrestricted Net Assets of \$15.1M, 11.7M, \$6.9M and \$3.9M respectively. The operating results for the past three years clearly illustrate a positive trend. The line graph below illustrates the favorable upward shifts in net assets while the second line graph shows net assets increasing while liabilities decrease. We are most proud to announce that under the leadership of Bishop Richard F. Norris - Allen University had approximately 8.2 million dollars in debt reduction over the past 4 years.

Strategic Goal II

To Enhance the Fiscal Stability and Integrity of the University

	Unaudited Est.	Audited	Audited	Audited
	2016	2015	2014	2013
Cash and cash equivalents	2,985,018	1,843,322	2,244,445	1,570,762
Investments	5,433,578	6,053,656	3,893,479	3,888,453
Accounts receivables	2,280,687	784,354	309,095	774,755
Prepaid expenses	132,286	45,998	34,390	38,312
Property plant and Equipment	36,371,882	35,928,662	35,874,495	37,297,739
Total Assets	47,203,452	44,655,992	42,355,904	43,570,021
Current liabilities	4,355,341	4,330,297	4,659,973	8,900,968
Long-term debt	27,717,353	28,657,157	30,706,817	30,677,322
Net Assets	15,130,757	11,668,538	6,989,114	3,991,731



Strategic Goal II

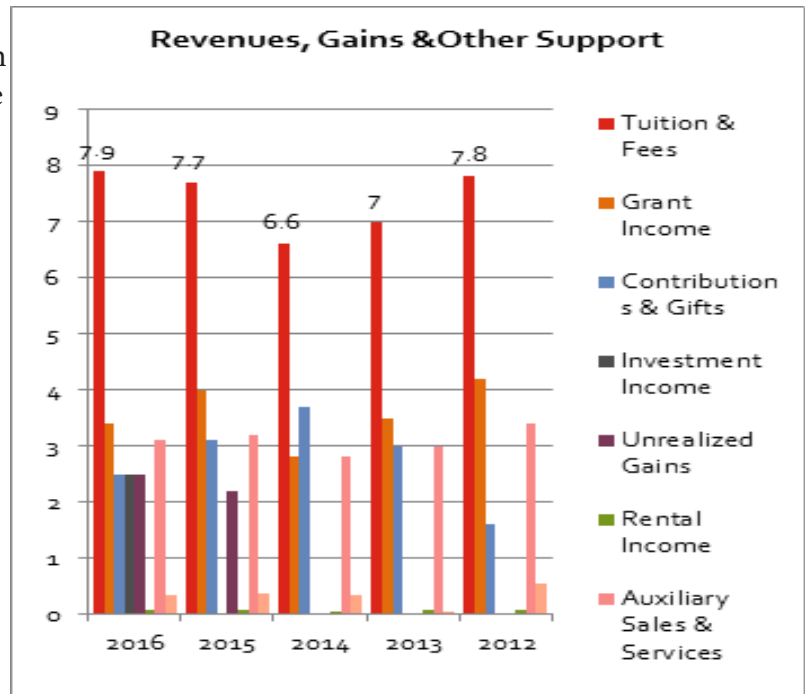
To Enhance the Fiscal Stability and Integrity of the University

STATEMENT OF FINANCIAL ACTIVITIES

Operating Revenues

The adjacent chart represents the revenues of the University for fiscal years 2016 through 2012. Tuition and fees at \$7.9 million in FY 2016 account for majority of the operating income. It is noteworthy to mention that rates for tuition and fees (\$19,500 all inclusive annual rate) have increased by only 11% since 2011.

Grant income follows tuition revenue as the second largest source of income. This income is estimated to total \$3.4 for FY 2016. Contributions and gifts mainly consist of donations from the AME National Connectional, SED, and local churches. During 2015, investment income rose to \$5.3 million as a result of a recent appraisal of the property located in Charleston, South Carolina. Furthermore, the operating budget includes grant awards in the restricted funds (Title III, Environmental Justice, Cyber-security, NNSA) to support the University's mission of instruction, research, and public service.



Gifts and Contributions

Gifts and contributions have primarily come from the AME National Connection and the SED. In fiscal year 2015 the University received major donations from corporate supporters for the renovation of Chappelle Auditorium. Boeing and SCANA contributed \$250,000 and \$100,000 respectively. Boeing made a second contribution of \$100,000 in February. Additionally, an anonymous donor gifted the University with \$500,000 in fiscal year 2016.

DONATIONS MADE TO ALLEN UNIVERSITY				
	2013	2014	2015	2016
Donations Gala	\$95471	\$77982	\$102393	\$174702
Donations - Alumni	\$64225	\$284351	\$60603	\$65757
Donations - Memorials	-	-	-	\$1520
Donations - Corporations	\$2000	\$2150	\$351000	\$607920
Donations - Other	\$8554	\$21440	\$626088	\$132158
Donations - AME	\$193275	\$206861	\$255720	\$127860
Donations - AME SED	\$1401416	\$1788964	\$1316838	\$1604585
Donations AME Church	\$631	\$194323	\$1829	\$16454
Total	\$1765572	\$2576071	\$2714471	\$2730956

Strategic Goal III

To Improve the Quantity and Quality of the Student Body

This data is collected from the Office of Enrollment Management

2012-2015 Total Enrollment Trend			
2012	2013	2014	2015
672	651	661	625

2015-2016 Quick Facts

28% Default Rate 39% Retention Rate

2012-2016 Retention Rate			
2012	2013	2014	2015
61%	45%	50%	39%

Student Revenue: Grants, Scholarships/Federal Aid

The United Negro College Fund Scholarships continue to be a great scholarship resource of funding for Allen University students.

Allen University applied for the renewal for International Students to enroll at Allen University and was approved. We currently have 16 students enrolled who are from the areas of South Africa, Nigeria, the Virgin Islands, and China.

Allen University has also been awarded a Military Friendly School for the fourth year. The University has 26 students receiving educational benefits. The University has 2% of our students receiving benefits who are in the National Guard, Reservist and Vocational Rehabilitation.

Allen University received the South Carolina Independent Colleges and Schools award for the year 2015-2016, with the most students writing letters to their legislative. We received the 1st place award along with a \$250 check for our outstanding participation.

Strategic Goal III

To Improve the Quantity and Quality of the Student Body

Athletics

Athletic Director

Track & Field Indoor and Outdoor, Cross Country

Head Coach – Chad Washington



This season has been an exciting year for Cross Country and Track & Field at Allen University. Competing amongst some of the top tear programs in the country Allen runners are second to none. Cross Country had a pretty solid year and looks to return a veteran team of runners next season as they gear up for a conference championship run moving into the AAC conference. This indoor track season Allen had 5 student athletes qualify and compete at the indoor nationals meet for All- American status. Two students returned to Allen with All- American accolades. This year outdoor track & field team has three student athlete qualifiers that will compete in this year outdoor nationals meet.

Men's Basketball

Head Coach – Nelson Jones

Overall Record 11-17 2015 -2016 A.I.I. Conference Champions



This season has been an exciting year for AU Men's Basketball, in coach Joneses first season as the Allen University head men's basketball coach he managed to win the Universities first conference championship while being a part of the A.I.I. conference. Next year the AU men's basketball team will compete in the AAC athletic conference.

2015-16 Team Rankings overall in the Country

Ranks Number 19 in Division I in Turnover Margin (1.862)

Ranks Number 25 in Division I in 3-Pt Fg Pct (0.365)

Ranks Number 41 in Division I in Total 3-Pt FG Made (214)

Ranks Number 42 in Division I in 3-Pt Fg Made per Game (7.379)

Ranks Number 42 in Division I in Steals per Game (7.414)

Ranks Number 50 in Division I in Total Rebound Defense (38.036)

Strategic Goal III

To Improve the Quantity and Quality of the Student Body



WOMEN'S BASKETBALL

Head Coach – Jason James

Overall Record 17-12

2015 -2016 A.I.I. Conference Champions

This season has been an exciting year for AU Women's Basketball, in Coach James's second season as the Allen University head women's basketball coach he managed to win the Universities first conference championship while being a part of the A.I.I. conference. Next year the AU men's basketball team will compete in the AAC athletic conference.

2015-16 Team Rankings overall in the Country

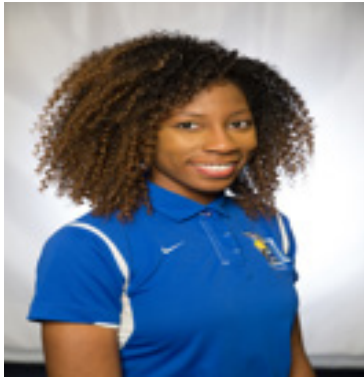
Ranks Number 1 in Division I in Steals per Game (16.793)
Ranks Number 2 in Division I in Turnover Margin (6.931)
Ranks Number 2 in Division I in Total Steals (487)
Ranks Number 4 in Division I in 3-Pt Fg Made per Game (8.172)
Ranks Number 5 in Division I in Scoring Offense per Game (77.103)
Ranks Number 10 in Division I in Total 3-Pt FG Made (237)
Ranks Number 12 in Division I in Offensive Rebounds per Game (14.931)
Ranks Number 18 in Division I in 3-Pt Fg Pct (0.340)
Ranks Number 20 in Division I in Total Scoring Offense (2236)
Ranks Number 27 in Division I in Field Goal Pct (0.404)
Ranks Number 33 in Division I in Scoring Margin (5.517)
Ranks Number 46 in Division I in Total Rebound Defense (38.034)

2015-16 Individual Rankings overall in the country

Dekoya Mack Ranks Number 5 in Division I in 3-Pt Fg Made per Game (3.172)
Dekoya Mack Ranks Number 5 in Division I in Total 3-Pt FG Made (92)
Kamya Thomas Ranks Number 7 in Division I in Steals per Game (2.862)
Kamya Thomas Ranks Number 9 in Division I in Total Steals (83)
Dekoya Mack Ranks Number 13 in Division I in 3-Pt Fg Pct (0.426)

Strategic Goal III

To Improve the Quantity and Quality of the Student Body

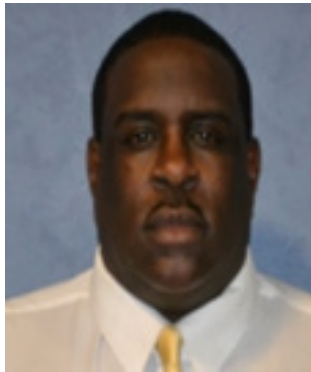


Volleyball

Head Coach – Tiffane' Jackson

Overall Record 7-11t

Allen University Women's Volleyball will begin preseason training on August 1 in preparation for the upcoming season as a new member in the Appalachian Athletic Conference!



Wrestling

Head Coach – Robert Hemingway

Overall Record 18-6

This season has been an outstanding year for our club wrestling program. They competed on all levels of competitive wrestling finishing with an overall record of 18-6 and a home record of 3-0. Wrestling looks forward to competing next season as a fully sponsored sport by the N.A.I.A and Allen University. The wrestling team will return a veteran team to go along with an awesome 2016 recruiting class.



The Male and Female 2016 Basketball
Divisional Champions.
Go Yellow Jackets!

Strategic Goal IV

To Improve the Physical and Technological Infrastructure

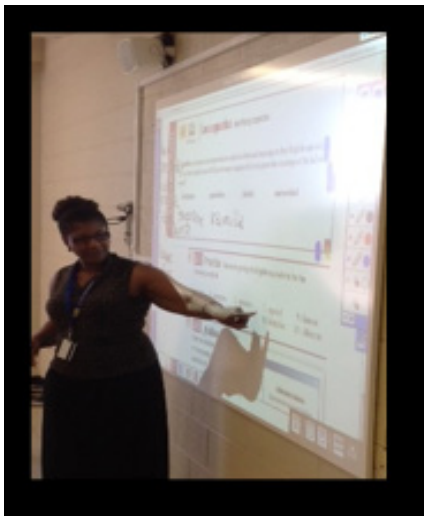
Improved Infrastructures

TECHNOLOGY

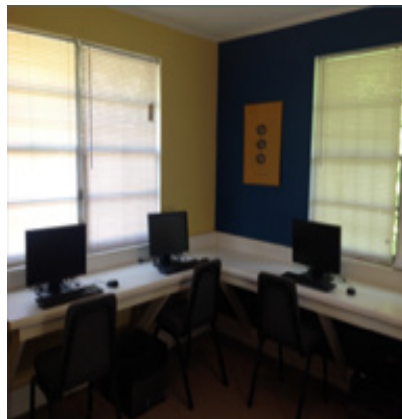
- Wireless Campus
- Smart boards in all classrooms
- Apple Music lab
- iPad portable lab
- Rave emergency alert system
- Unified phone extensions
- I-Pad Bar in the Library
- Online Bookstore

FACILITIES

- Street Flag Donations
- Honors Center
- Langston Hughes Poetry Center
- Updated Writing Lab
- New Gymnasium floor
- Chappelle Auditorium interior restored
- Center of Excellence Reading Spaces were furnished



2013
Smart Boards in All Classrooms



2014
The Honors Center
Renovations completed by
Alumni



2015
New Gym Floor

Strategic Goal IV

To Improve the Physical and Technological Infrastructure

2016 – Rooms to Go – Excellence in Reading Centers Opens



A 30,000 Furniture donation for Reading Centers of Excellence presented to Dr. Lady June Cole and Allen University by the CEO of Phoenix One Enterprise - Dr. Jones and Room to Go Furniture.



Allen students “giving thanks” to Dr. Jones for the new, beautiful and generous donation from Rooms to Go Furniture Store for the Allen University’s Centers for Excellence Reading spaces across the campus.

Strategic Goal IV

To Improve the Physical and Technological Infrastructure

Chappelle Auditorium Reopened

The Bishop F. Norris Center for Performing Arts is named

Chappelle Auditorium

The interior renovations on this project began in February 2014, and re-opened on June 24, 2016.

The building was restored to its original state, meeting all Federal, State and local preservation guidelines.

Please see before and after photos below.



Chappelle Auditorium Reopened June 24, 2016

Strategic Goal IV

To Improve the Physical and Technological Infrastructure

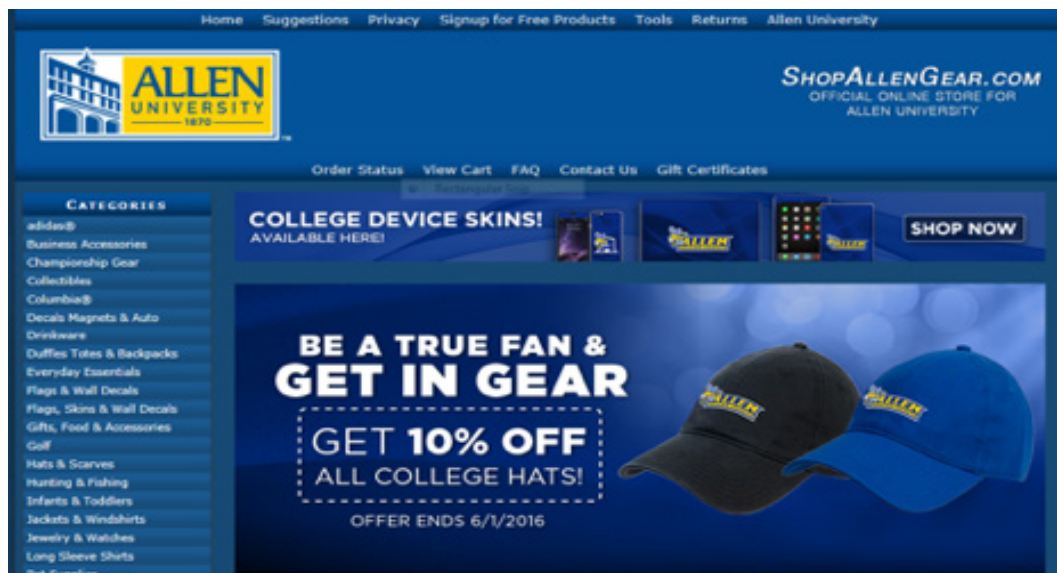
Allen Online Presence

New Bookstore

Allen University Bookstore partner with Follett Higher Education Group to provide textbooks to its students.

Students may purchase new or used textbooks. Students may purchase books on-line or physically at the Adams Bookstore. Upon the request of the student, Follett will ship any purchase to the Allen University Bookstore.

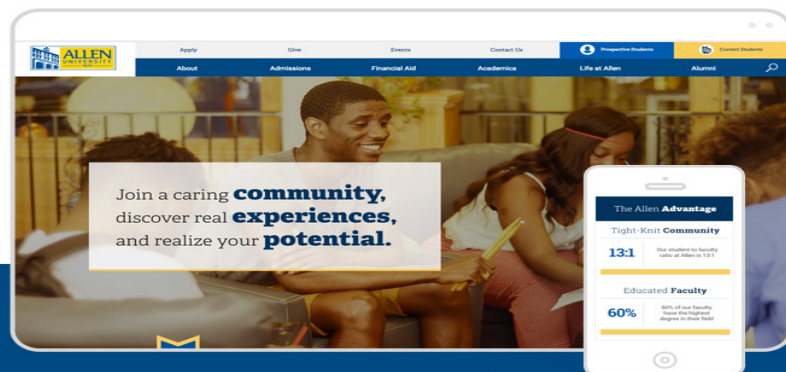
E-Follett to offer textbooks and college apparel to its students, alumni, employees, and other customers.



www.AllenUniversity.edu Website Redesign



We've Launched a
New Website!



Strategic Goal V

To Develop a Positive Image of the University among all Constituencies

BET and the 20/20 Club



Allen University was the host to the 2015 Presidential Justice Forum. The event was recorded live and televised via the Black Entertainment Television Network (BET) and Co-Sponsored by 20/20 Club of America and Facebook.



Allen University Choir



President William Clinton visits Allen University in Fall 2015

Strategic Goal V

To Develop a Positive Image of the University among all Constituencies

Several Governmental Officials visited Allen University over the past four years

President William Clinton

Vice President of the United States - Joe Biden

Senator Tim Scott (R. South Carolina)

James E. Clyburn (D. South Carolina)

Senator Vincent Sheheen (D. South Carolina)

Senator Clementa Pinckney (D. South Carolina)

Governor Martin O' Mally (D. Maryland)

Senator Bernie Sanders (D. Vermont)



Congressman Jim Clyburn, and AU board member announces his support for Hillary Clinton at Allen University. This announcement drew reports from across every major television network. We were proud of our students for participating in a history making event such as this one.

Strategic Goal VI

To Raise and Enhance the Visibility and Viability of the Institution

Dr. Lady June Cole - President of Allen University has been recognized with the following commendations:

Columbia Business Monthly - 50 Most Influential People 2014

Coalition of 100 Black Women - Sister's Keeper Award

Girl Scouts of America - Powerful Women

Midlands Go Red - Executive Leadership Team

Parker and Poe - 50 Most Influential People 2015

Columbia Women Who Lead

Appreciation Award for Educational Leadership - Pine Grove AME

Blue & Gold Appreciation Award - Allen University Alumni

Proclamation of Lady June Cole Day, Bishopville, SC Mayor Boyd

Additional Accomplishments

Two Billboards & New Street Flags – donated by Alumni

Increased local, regional and national media coverage

Allen University's namesake honored in stamp series

The Postal Service Celebrates Black History Month Issuing
a Forever Stamp Honoring Richard Allen
Founder of the African Methodist Episcopal Church
Marks the 39th Stamp in the Black Heritage Series

Richard Allen helped found the African Methodist Episcopal denomination in 1816. Emanuel AME Church in Charleston was founded a short time later. Allen created an independent African-American church at a time when blacks could not worship freely everywhere and without prejudice.

The stamp was unveiled nationally on February 1, 2016 in Philadelphia, but Allen University in Columbia, which bears his name, had a special ceremony during our 2016 Founders Day program.



Strategic Goal VI

To Raise and Enhance the Visibility and Viability of the Institution

Alumni Making a Difference

The Director of Alumni Affairs, Nimai Garrett, has taken the opportunity this summer to visit three Alumni areas: Greenville (SC); Atlanta (GA); and Newberry (SC).



The Beaufort –Jasper County Alumni Chapter came by the university to check on the student from their area, and to talk about their chapter academic scholarship opportunities.



Alumni Ashley Herriott '12.
Volunteering in Swaziland, Africa.



All smiles when alumni come back on campus to visit their alma mater.

The 50th Anniversary Reunion class of 1965 donated \$20,200 and started the banner project by donating seven banners to their alma mater.



The 50th Anniversary Reunion class of 1966 donated \$31,000 and added four more banners to the campus Banner Project that are currently hanging on Taylor and Harden Street.

Strategic Goal VI

To Raise and Enhance the Visibility and Viability of the Institution

Employee Spotlight

Mrs. Margie Mickle manages the University's Mail Services Operation and provides support to the Office of Institutional Advancement. She chaperones students to school events in particular the Allen University choir.

Mrs. Mickle has worked for the University for more than 18 years. She oversees the distribution of mail to more than 600 students and 100 employees. Approximately 1.5 million pieces of mail flow through the mail room each year.



She is a member of Shady Grove African Methodist Episcopal Church of Blythewood, South Carolina where Rev. Timothy McKinzie, M Div. is the pastor. She is the daughter of the late Mr. Vernon and Mrs. Carrie G. Cooke.

She serves as Steward Pro-Tem and Columbia Conference Financial Secretary of the Lay Organization. She gained employment at Allen University under the leadership of Bishop John Hurst Adams in 1998 to work as Administrative Assistant to Office of Alumni Affairs. She worked for the Hon. Willie M. Jefferson, the director of Alumni Affairs for more than 15 years diligently and served wherever is needed at Allen University and in the building of God's kingdom. It has been most rewarding working

with the Alumni of Allen, the Administration and the Staff. Her favorite scripture is "Trust in the Lord with all your heart, and lean not to your own understanding; in all your ways acknowledge Him, and He shall direct your path."

She believes; "If our greatest need had been information, God would have sent us an educator; if our greatest need had been money, God would have sent us an economist. But our greatest need was forgiveness, so God sent us a Savior."

Her hobbies are graphics designing and spending time with the Family. Margie is the proud parent of two (2) children, Stewart L. Cooke and Mi'Chette (Leo) Scott and five (5) beautiful grandchildren; Brittany, Stewart II, Michaela, Skyler Elizabeth and Collin Thomas.

Strategic Goal VI

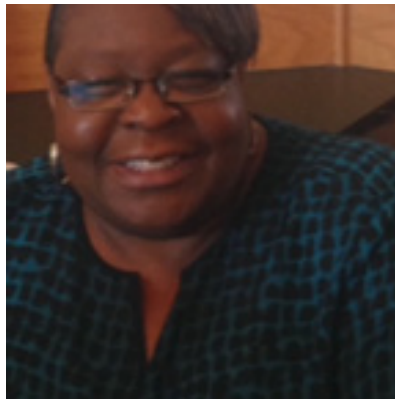
To Raise and Enhance the Visibility and Viability of the Institution

Employee Spotlight



Interim Director of Admissions, Adam Dillihay

Participated in a panel for Black Lives Matter
at the Palmer Memorial Funeral Home, Tuesday, April 19, 2016.



Allen University Receptionist, Christine Geter

Always greets with a smile!



Director of Alumni Affairs, Mr. Nimai Garrett

Received the Presidential Award for Outstanding Alumni Leadership
from the General Alumni Association.

IN MEMORY OF OUR ALUMNI FROM THE CHARLESTON 9



DANIEL L. SIMMONS

Major: Social Science with a Minor in Psychology

Date of Graduation: May 25, 1967

Hometown: Mullins, SC

CLEMENTA C. PINCKNEY

Major: Business Administration,
Magna Cum Laude

Date of Graduation: May 6, 1995

Hometown: Ridgeland, SC



TYWANZA K. SANDERS

Major: Business Administration

Date of Graduation: December 13, 2013

Received his degree on May 10, 2014

Hometown: Charleston, SC

May they rest in Peace!

IN MEMORY OF OUR FACULTY, ALUMNI, AND BOARD OF TRUSTEE MEMBERS



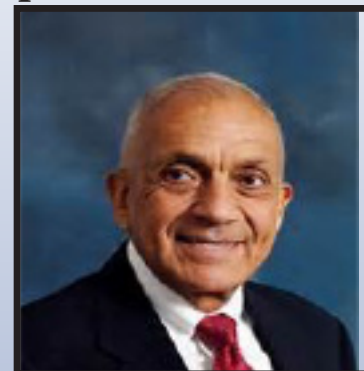
REVEREND
DR. GREGORY ALLAN GROOMS, SR.
Chaplain - Allen University
Faculty Member – Religion Division

REVEREND JOHN H. GILLISON
Board of Trustee Member/Alumni



PETER FELDER
Choir Director
Faculty Member - Music Department

MR. FRED SHEHEEN
Board of Trustee Member



May they rest in Peace!

To ALL Allen University Supporters Thank You!



The Historic Chappelle Hall Restoration Project

**Boeing Corporation
\$350,000.00**

**SCE&G Corporation
\$100,000.00**

*Your donations matter and make a difference
as we continue on the pathway to greatness.*

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Reverend Dr. Norvel Goff, Sr.

Mr. Alfred R. Berkeley III

Reverend Dr. Ronnie E. Brailsford, Sr.

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Reverend Robert B. Cooper, Sr.

The Honorable Tamara C. Curry

Mr. Norman L. Deas

Mr. Sy Holt

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Mrs. Ruby Fielding

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Mrs. Paige Moore

Chief Human Resources Officer and
Administrator

Mr. William Robinson

Executive Director of Title III, sponsored
programs and facilities

Dr. Charlene Spearen

Vice President of Academic Affairs and
Student Body

Ms. Geraldine Livingston

Executive Assistant to the President